

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

(In terms of Regulation 25(7) of the Listing Regulations, 2015)

### **Background**

Regulation 25(7) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

Further, listed companies are required to disseminate information pertaining to familiarization imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI LODR.

### **Familiarization Programme for Independent Directors**

Hi-Klass Trading and Investment Limited facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Company also on regular business familiarize Independent Directors on following:

1. Company operations;
2. Business strategy;
3. Review of Strategic Investments;
4. Market Condition;
5. Business opportunities;
6. Internal control processes;
7. Changes in the regulatory framework and business environment having an impact on the Company;
8. Presentations on internal control over financial reporting, Indian Accounting Standard, SEBI Listing Regulations etc;
9. Operations and its results, project's progress updates, major litigations of Company and its subsidiaries/joint ventures;
10. Fund raising opportunities; and
11. Other major development in the Company.

**In addition to minimum number of meetings, the Company conducts additional Board Meetings in March to apprise the Directors on the detailed operational aspects and business of the Company.**

The Company has not engaged the services of any training institute for imparting any training to any Independent Directors till date.

During the FY2025, the Independent Directors are apprised, inter alia, on the following: - Company's readiness in implementing Directions issued by RBI in the financial year. - Impact of the amendments in the SEBI Listing Regulations and RBI Directions from time to time.

**Details of Familiarisation Programmes imparted to Independent Directors:**

No. of Programme	Date of Programme	Hours of Programme	No. of Directors Attended
F.Y. 2024-25			
1.			
1.			
2.			
1.			
2.			

**Disclosure:**

The Company shall make the necessary disclosure on its website as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This document shall be uploaded on the website of the Company.